

PRINCIPAL TRANSPORTATION ANALYST TRANSIT DIVISION

OCTA

The Orange County Transportation Authority (OCTA) is the county's primary transportation agency. OCTA creates, funds and delivers efficient transportation for Orange County. We keep Orange County moving with extensive bus and paratransit service, Metrolink commuter rail service, the 91 Express Lanes Toll Road, motorist services and freeway, street and road improvement projects. For all of the exceptional services that we provide, OCTA received the Outstanding Transportation System Achievement Award from the American Public Transportation Association.

This Position

Develops the service deployment plan and monitors the performance of the fixed route transportation system in Orange County. Develops and proposes solutions in response to changes in service demand and resource availability, in accordance with Board policy. Maintains and applies performance measures and standards for the fixed route system. Coordinates service development plans and service application efforts in cooperation with local, regional, state, federal agencies and other organizations. Directs professional planning staff and facilitates the training and professional development and monitors and evaluates the job performance of assigned staff. Prepares and presents Board reports. Represents the agency, makes presentations, and responds to inquiries at meetings of other public and professional groups.

The Ideal Candidate

Knowledge of transportation planning and scheduling practices, research/statistical methods, and project management techniques. Knowledge of computer applications including Microsoft Office programs, specialized computer programs applying GIS based data gathering and analysis, and HASTUS scheduling module applications. Ability to coordinate and manage multiple activities concurrently and develop and apply department and agency goals/objectives. Ability to analyze and interpret complex data, formulate recommendations, coordinate work and manage the projects of consultants. Ability to make presentations to internal/external committees and the Board of Directors.

Qualifications

Any combination of education and experience equivalent to a bachelor's degree in planning, engineering, public administration, management, social sciences, or related field with approximately seven to ten years of progressively responsible professional experience. Lead/supervisory experience is essential.

Compensation and Benefits

The Authority has a comprehensive salary and benefits plan designed to recognize and reward outstanding performance. The specific features of the program include:

- Competitive Salary Range:
\$66,310 - \$101,608/Per Year

- Retirement:
The Authority pays 100% of the employee contribution into the Orange County Employees Retirement System (OCERS). Employees may retire at age fifty and after completing ten (10) years of service. Reciprocal retirement benefit provisions may be available for public agency employees.
 - Vacation:
Two (2) weeks paid vacation during the first two years. Three (3) weeks paid vacation after two years. Four (4) weeks paid vacation after nine years.
 - Holidays:
Eleven (11) paid holidays per year, which includes three (3) personal paid holidays.
 - Flex Time:
Alternative flex time schedules (9/80) may be available for some positions.
 - Sick leave:
Nine (9) days accrued per year increasing to twelve (12) days after three (3) years of service.
 - Medical and Dental Insurance:
Medical—Choice of three plans (Kaiser HMO, CIGNA HMO and CIGNA OAP)
Dental—Choice of two plans (SmileSaver HMO and METLife PPO Plan)
Vision—Choice of two plans (Vision Service Plan for CIGNA members and Kaiser for Kaiser Members)
- Authority pays 85% or more of employee/dependent premium for medical/dental/vision coverage.
- Life Insurance:
Equivalent to two times the employee's annual salary.
 - Educational Reimbursement:
Up to \$2,000 per year including reimbursement for textbook costs.
 - Other Benefits:
 - Deferred Compensation Plan
 - Flexible Spending Accounts
 - Computer Reimbursement
 - Ergonomic/Wellness Programs
 - Employee Assistance Program

Application and Selection Process

For further information about this exciting career opportunity and to apply online, please visit our website at www.octa.net/careers or use our online computers located at 550

South Main Street, Orange, CA 92863. Applications must include a ten-year work history and be fully complete. We are unable to accept resumes in lieu of an online application. For additional information, please contact the Employment office at (714) 560-5600. OCTA is an equal opportunity/affirmative action employer.