



**POSITION:** **ELECTRONIC REVENUE COLLECTION ANALYST (PS101188)**

This position is located in San Francisco Toll Plaza Office, CA

**SALARY RANGE:** **\$96,387.20 - \$116,500.80 annually, plus excellent benefits**  
**Employee pays up to 7% of salary/wage toward CalPERS retirement plan**

**DATE POSTED:** **August 3, 2017**

**CLOSING DATE:** **Open Until Filled (First Review of Applications is on 8/24/17)**

**OPEN TO:** **All qualified candidates**

**OPENINGS:** **1 and to Create an Eligibility List for this recruitment**

## **POSITION DESCRIPTION**

Reporting to the Director of Budget and Electronic Revenue Collections, the Electronic Revenue Collection Analyst is responsible for ensuring the District maximizes revenue collection from electronic revenue transactions. The District utilizes a regional electronic-based fare system (Clipper) for the Ferry and Bus Systems and administers an All-Electronic Toll (AET) collection system for Bridge tolls. This position is responsible for representing the District and working with a variety of internal and external agency staff and must be able to work with technical specialists, accounting staff, customer service center (CSC) staff, toll system staff, regional Clipper partner agencies, and third parties to ensure that toll and fare payment transaction processing is functioning properly and accurately. Monitors and improves the daily transaction processing for transit, tolls, traffic and passenger volumes, and toll collection rate activities and revenue. Participates in special projects for toll, parking, and electronic revenue programs and resolves operational and functional issues of the Clipper program for the District and proactively resolves customer related issues including system maintenance, customer service functions including direct customer contact, technical functionality and customer issues to aid in uncovering and addressing system issues. Responsible for data trend analysis, budget monitoring, program analysis, reconciliation of financial and programmatic contract issues, and creating/revising the toll collection (traffic and revenue) program reports for management for the electronic revenue program.

## **MINIMUM JOB REQUIREMENTS:**

### **EDUCATION/EXPERIENCE REQUIREMENTS**

- Bachelor's degree in Accounting, Finance, Economics, Public or Business Administration or related field. Additional qualifying position-related experience may be substituted on a year-for-year basis in lieu of the education requirement.
- Three (3) to five (5) years of progressive full-time, recent position-related experience in data analysis, financial analysis, managing customer service operations, collection processing, maximizing revenue collection, or relevant administrative process analysis or related experience.

## **Electronic Revenue Collection Analyst (PS101188)**

### **DESIRABLE EXPERIENCE**

- Ability to work in a fast paced, operational setting, working with teams, and group facilitation skills.
- Background in working with back end technical contractors, operational systems, collections, DMV processing.
- Working knowledge of electronic payment systems and experience managing technical contracts, including the enforcement of performance requirements, identification and resolution of system anomalies, and the ability to perform query development and analysis.
- Ability to work with multiple partners to achieve project goals and address issues.

### **LICENSE(S):**

- Must possess and maintain a current, valid California Driver's License and satisfactory driving record.

### **PHYSICAL REQUIREMENTS:**

- Most work is conducted in an office environment.
- Ability to lift and carry boxes of materials weighing up to 30 pounds.
- Must be flexible in emergency operations support and back up of the electronic payment systems.

### **ESSENTIAL RESPONSIBILITIES:**

- Extends exceptional customer service to the public, possesses an analytical aptitude, and is detailed oriented while presenting the broader perspective to management.
- Ensures that the District maximizes electronic revenue of tolls and transit fares.
- Performs variance and trend analyses on daily traffic/passenger and revenue volumes.
- Audits transaction flow from the lane to revenue collection at the CSC system to ensure end-to-end system performance.
- Completely understands CSC reporting on transaction processing and works with the CSC to improve reporting.
- Responsible for performance standard monitoring and management reporting.
- Ensures proper project documentation control and facilitates weekly/monthly status meetings.
- Works proactively to identify issues with transaction processing and/or revenue collection.
- Develops and presents possible corrective actions when issues arise.
- Creates reports for management regarding toll revenues and traffic.
- Works with all levels of District personnel and vendor/contractor personnel to ensure transaction processing systems are operating properly at all times.
- Monitors and maintains efficient DMV processing of transactions.
- Monitors and maintains efficient toll collection from out of state vehicles.
- Monitors performance of the violation enforcement system at the Golden Gate Bridge.
- Audits violation notice generation, collections and DMV hold processes to ensure transactions are being handled correctly.

## **Electronic Revenue Collection Analyst (PS101188)**

- Collects and analyzes data on various violation collection methods at Golden Gate Bridge and throughout California to ensure Golden Gate Bridge utilizes the most efficient methods
- Reviews AET (License Plate/FasTrak) and Clipper data to ensure accurate fares are being collected and analyzes data trends.
- Supports District staff responsible for system maintenance, customer issues, and program management, shares information and identifies opportunities to improve toll collection system performance.
- Supports the operations of contracted third party cash payment networks and District Clipper networks.
- Supports the planning, research, implementation, and operation of new and sometimes unprecedented revenue collection programs and systems.
- Supports Clipper bus and ferry operations staff through improving, resolving, and monitoring the system.
- Performs additional related duties as assigned.
- Regular and reliable attendance and performance is required.

## **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

### **KNOWLEDGE OF:**

- Data analysis, financial reconciliation, and understanding of how to trend data
- Working knowledge of electronic payment systems and experience managing technical contracts, including the enforcement of performance requirements, identification and resolution of system anomalies, and the ability to perform query development and analysis.

### **ABILITY TO:**

- Ability to be flexible and work in a fast-paced, high-energy, high productivity environment. May have to work after hours or weekends hours occasionally in the case of an operational emergency or monitoring assignment.
- Ability to gather, research and analyze a wide variety of information that may be confidential and/or complex; use intuition and experience to complement data and present analyses.
- Ability to lead, advise, or support others when assigned to special projects.
- Ability to communicate effectively, both orally and in writing.
- Ability to write in a clear, concise, and persuasive manner.
- Ability to be self-disciplined and motivated to plan, prioritize, and carry out assigned business duties and meet multiple deadlines independently.
- Ability to establish and maintain cooperative effective working relationships with all levels of the organization.
- Ability to apply strong analytical reasoning in a variety of situations.
- Ability to prepare and present narrative and statistical reports.
- Ability to demonstrate strong organizational and administrative skills, including the ability to prioritize job functions to meet deadlines and ensure smooth workflow.
- Ability to demonstrate strong customer service skills to both internal and external customers.
- Ability to successfully handle multiple, concurrent priorities.
- Ability to reason logically and creatively to assist in developing sound solutions to management problems.
- Ability to demonstrate business acumen, integrity, and good judgment.
- Ability to use personal computer spreadsheet and word processing software to develop spreadsheets, graphs, and reports.

## APPLICATION PROCEDURE

**FAILURE TO MEET ANY OF THE REQUIREMENTS STATED  
MAY RESULT IN REJECTION OF YOUR APPLICATION**

**TO APPLY:** [www.goldengate.org/jobs](http://www.goldengate.org/jobs)

**Applicants must apply online by the deadline date. Applications received after the deadline will not be considered.**

**For directions and general information, visit our website [www.goldengate.org](http://www.goldengate.org).**

**The District's primary and official means of application notification is via EMAIL. Thus, applicants are advised to check their email for their application status updates.**

**THE FOLLOWING DOCUMENT(S) MUST BE SUBMITTED AT TIME OF APPLICATION:**

1. GGBHT Online Employment Application
2. Resume (Scan and attach as PDF to your online application)
3. Supplemental Questionnaire (Scan and attach as PDF to your online application)

**THE SELECTION PROCESS FOR THIS POSITION will include:**

- Assessment of education, training, and experience
- Oral Panel Interview
- Department interview for final candidates
- Background, Employment and Security Investigation

***\*\*The District will invite ONLY those candidates whose qualifications MOST CLOSELY MATCH the position requirements to continue in the selection process.***

## **AN EQUAL OPPORTUNITY EMPLOYER**

It is the policy of the Golden Gate Bridge Highway and Transportation District to take all personnel actions on the basis of merit and other job-related factors, without regard to race, color, national origin, religion, sex (including pregnancy, childbirth, and related medical conditions), disability: physical or mental, age (40 and older), genetic information, marital status, sexual orientation and identity, medical condition, political affiliation or military status.

**Applicants with Disabilities:** The Human Resources Department will make reasonable efforts to accommodate applicants with disabilities to complete the Employment Application and in any job-related examination process. If you have special needs, please call (415) 257-4521 (Human Resources). The District's telecommunications device (TDD) for Persons with Hearing Disabilities is (415) 257-4554.

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