



**SACRAMENTO REGIONAL TRANSIT DISTRICT
invites applications for the position of:**

Maintenance Superintendent - Light Rail

SALARY: \$101,124.00 - \$141,600.00 Annually

DEPARTMENT: Light Rail Maintenance

OPENING DATE: 10/01/20

CLOSING DATE: 10/21/20 11:59 PM

**RECRUITMENT
TYPE:** Internal/External

DESCRIPTION:

REVISED DATE: 10/08/2020

DMV PRINTOUT IS REQUIRED AT THE TIME OF APPLICATION

Only DMV printouts issued by the Department of Motor Vehicles are acceptable. As a result of the current COVID-19 State of Emergency, SacRT will accept online DMV printouts until further notice.

The purpose of this position is to direct all activities of the light rail vehicle maintenance department in the repair and maintenance of the vehicle fleet and fare vending machines. This is accomplished by establishing goals and performance objectives for equipment availability and reliability, monitoring trends, establishing benchmarks, implementing modifications and improvements, ensuring compliance with all federal, state, local and District requirements, allocating resources, establishing policies and procedures, directing actions for all personnel, administering collective bargaining agreements, and managing budgets. Other duties include participating in new equipment design, developing expansion staffing and operating plans, coordinating activities internally with outside vendors and contractors, and managing and participating in configuration control programs.

EXAMPLES OF DUTIES:

Supervises staff by establishing and monitoring program and project objectives, developing and implementing processes and procedures, reviewing performance, completing required status change and timekeeping documents, implementing and monitoring training, coordinating efforts with internal departments, administering required programs, managing budgets, compiling and reporting data, resolving labor issues, representing the District in contract negotiations; supervising the hiring process, developing goals and objectives, and implementing team building processes.

Maintains vehicles and equipment by scheduling personnel, facilities and training, ensuring completing of all maintenance, monitoring trends, analyzing data, ensuring compliance with all regulations and manufacturers' processes, evaluating equipment performance, recommending and completing upgrades and modifications, monitoring work flow, monitoring expenditures, coordinating maintenance with departments, monitoring equipment failures, establishing and monitoring service standards, and developing short and long range plans.

Completes related administrative tasks by reviewing and analyzing data and statistics, addressing labor relations issues, coordinating and managing the budget process, addressing and resolving labor relations issues, monitoring training and safety, participating in the collective bargaining process, developing and presenting information, writing papers, memos and other correspondence, and investigating accidents and promoting safety.

MINIMUM QUALIFICATIONS:

A combination of education and/or experience that provides the required knowledge, skills and abilities to perform the essential functions of the position. SacRT reserves the right to determine the equivalences of education and experience.

Education: Associate's degree, diploma or equivalent from an accredited college, technical, business, vocational, or correspondence school in Electronic or Electrical Technology or a related field.

Experience: A minimum of five (5) years of experience in public transportation, with three (3) years of experience in a rail maintenance environment and two (2) years of supervisory experience.

Certification & Other Requirements: Possession of a valid driver's license is required with the ability to obtain and maintain a valid California Class B driver's license, with Passenger and Airbrake endorsements and a Light Rail Vehicle (LRV) Operator's license.

Candidates must submit a DMV printout, dated October 01, 2020, or thereafter, at the time of application, in order to be considered. Only DMV printouts issued by the Department of Motor Vehicles are acceptable. As a result of the current COVID-19 State of Emergency, SacRT will accept online DMV printouts until further notice.

Proof of required education beyond high school, such as college transcripts, diplomas, and/or certificates must be submitted at the time of application, if not substituting experience for the education requirement.

FILING INSTRUCTIONS/SUPPLEMENTAL INFORMATION:

The minimum qualifications as stated on this job announcement represent only the basic requirements of the position. Meeting the minimum qualifications does not guarantee that a candidate will be invited to participate in other examination segments of the selection process. An employment application is required for this position. Applications, job announcements, and copies of the complete job description are available at our website at www.sacrt.com.

Completed employment application, DMV printout and proof of education, as outlined above, must be submitted online no later than Wednesday, October 21, 2020 at 11:59 p.m. SacRT will not process incomplete applications. Resumes are not accepted in lieu of an application, but may be included with the application. For more information on benefits, a summary sheet is available from the Human Resources Department. The Human Resources Department will make reasonable efforts in the recruitment process to accommodate candidates with disabilities. For more information, contact the Human Resources Department at (916) 556-0298.

SacRT has a stand alone pension plan which is not part of, nor does it have reciprocity with CalPERS.

SacRT is an Equal Opportunity and Affirmative Action EOE/AA Employer - Minorities/Women/Disabled/Veterans.

This position falls under Management and Confidential Employee Group (MCEG).

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.sacrt.com/Career/>

Position #TBD
MAINTENANCE SUPERINTENDENT - LIGHT RAIL
YH

2810 O Street
Sacramento, CA 95816
(916) 556-0298

Maintenance Superintendent - Light Rail Supplemental Questionnaire

- * 1. Describe, in detail, your experience in public transportation. In your response, include the employer and number of years/months you performed the function.

- * 2. Describe, in detail, your experience in a light rail vehicle maintenance environment. In your response, include the employer and number of years/months you performed each function.

- * 3. Describe, in detail, your experience administering collective bargaining agreements within a unionized workplace. In your response, please include the employer's name and length of experience.

- * 4. Describe, in detail, your experience supervising and directing staff, including details on the oversight you provided. In your response, include the employer and number of years/months you performed the function.

- * Required Question